

FY11 FRINGE BENEFIT RATE CALCULATION (rates effective 7/1/10)

	FT Faculty	PT Faculty	Admin Fac	Classified	Non- Student Wages	Student Wages
FICA	6.2%	6.2%	6.2%	6.2%	6.2%	
FICA-Med	1.45%	1.45%	1.45%	1.45%	1.45%	
VRS Retirement				11.58%		
ORP Retirement	10.56%		10.69%			
Life Insurance	1.02%		1.02%	1.02%		
Retired Health Care	0.99%		0.99%	0.99%		
VSDP	0.08%		0.16%	0.66%		
Health Care	8.91%		9.28%	16.41%		
Cash Match	0.19%		0.22%	0.29%		
Total % rate	29.40%	7.65%	30.00%	38.60%	7.65%	0.00%