141st among National Universities
72 among Top Public Schools
Up and Coming School for 6th Year

379 Best Colleges List
139 Best Southeastern Colleges List
332 Best Green Colleges List

232 America’s Top Colleges 2014
105 in Research Universities
Mason - FY 2015

Fall Enrollment

New Dining Facilities

Giving Back!

Mason Global Center Opens!

Sustainability Gold Rating!

I ♥ Lucy
FY 2015 SOURCE OF FUNDS $945.7M

- Operating, $127.2M
- One-Time Funds, $3.3M
- Financial Aid, $17.4M
- Capital Improvements, $56.0M
- Mason Bond Proceeds, $25.7M
- Tuition, $327.4M
- Mandatory Student Services & Activity Fees, $76.9M
- Room & Board, $60.6M
- Contracted Services, $31.0M
- Community & User Service Fee, $77.5M
- Sponsored Research, $104.7M
- Philanthropic Activities, $38.0M
- All Other Activities, 30%
- VA State Funding, 21%

($ in millions)
FY 2015- State Reality Has Changed Significantly

December = + 17M
May = - 7M (10M net)
June = - 15M ($2M net)
Now = Cut $6M FY 2015 and $9M FY 2016

$21 Million Reduction in less than 1 year

VA State Support vs. Tuition and Other as a Percent of the E&G Budget

1985
- 33%
- 67%

2000
- 43%
- 57%

2015 Revised
- 73%
- 27%

SHRINKING
The Mason Response

- We must protect and advance **core academic mission** of the University

- We must consider this budgetary challenge not as an isolated event, but as a snapshot for **ongoing shrinking of commonwealth support** that is unlikely to be reversed,

- We will use the current situation as an opportunity to take a fundamental look at how we operate as a University,

- Protecting our faculty/staff talents is a top priority in this process.
Key Structural Principles

Preserve the academic mission

Students come first

Avoid one-time fixes – structural problems require structural solutions

Maintain reserves

Align ongoing revenues to ongoing appropriations
FY 2015 SOURCE OF FUNDS $945.7M

- Enrollment Related Fees, 49%
- Capital, 21%
- Tuition, $327.4
- Mason Bond Proceeds, $25.7
- All Other Activities, 30%
- Operating, $127.2
- One-Time Funds, $3.3
- Financial Aid, $17.4
- Capital Improvements, $56.0
- Philanthropic Activities, $38.0
- Sponsored Research, $104.7
- Community & User Service Fee, $77.5
- Contracted Services, $31.0
- Room & Board, $60.6
- Mandatory Student Services & Activity Fees, $76.9

($ in millions)
**MASON ACTION PLAN**

College Units: **2.5%** reduction plan

Operational Units: **3.0%** reduction plan, + model an additional **2.0%**

**NOTE:** Financial Aid is exempt.

Plans are due by September 11th
MASON ACTION PLAN

Reduction Plans will provide approximately $11-$15 million

Need to request more to be proactive regarding FY 2016 (no information on pension, healthcare costs, etc).

For FY 2016---have to analyze all options---enrollment, budget incentives, tuition, etc

Commitment to FULL TRANSPARENCY ON CUTS AND IMPACT
Finite Resources

Prioritize:
- Access
- Affordability
- Health Care Pensions
- Managing Expectations
- Strategic Plan
- Quality
- Budget Shortfall

Finite Resources
Together We Will Find Solutions

- We are in this together
- We need ideas, options and open communication
- Be flexible and embrace change
- Support each other
- Prioritization is the key
HR & Payroll Resources

- Training Opportunities
- Reward and Recognition
- Discount Opportunities
- Seek Support through EAP
- Flexible Work
- Retirement Resources
- Supervisor Resources

***HR&P available at 3x2600***
“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”
Margaret Mead